

I.C.E. Leadership Development Program Schedule (2025)

Session Time and Date *Dates coming soon	Workshop Topic	Facilitator(s)	Complete Before Session
January 2025	Program Orientation	I.C.E. Staff	Read "Leading Change" by John Kotter Part 1 (Chapter 1-2)
January 2025	Emotional Intelligence and Professional Mindset	Chad Buckendahl, PhD, ICE-CCP Joanna Gorin, PhD	Complete CliftonStrengths Assessment and submit results by 12/1/23 Read parts 1 & 2 in "Emotional Intelligence" by Daniel Goleman
February 2025	Leading Teams and Building Relationships	Denise Fandel, MBA, CAE	Read "The Five Dysfunctions of a Team" by Patrick Lencioni Optional Read: "Why: How Great Leaders Inspire Everyone to Take Action" by Simon Sinek
March 2025	DE&I	Mark Franco, ICE-CCP	Optional Read: "Allies and Advocates" by Amber Cabral
April 2025	Goal Setting	Mary Power, CAE, FASAE	Read "How to write Smart Goals" Bring three goals from your organizations strategic plan that you feel are most important.
May 2025	Innovation	Todd Galati, MA	Read "Certification: The ICE Handbook, Chapter 27-30"
June 2025	Quality Assurance and Systems	Avis Bullard, MS, CSSBB Bill Ellis, RPh, MS, ICE-CCP	Read "Certification: The ICE Handbook, Chapter 10"
July 2025	Public Speaking	Nick Soto, CAE	Optional Read: "Brief" by Joseph McCormick
August 2025	Business of Certification	Lenora Knapp, PhD	Read "Certification: The ICE Handbook, Chapter 6" Optional Read: "Business of Certification" by Lenora Knapp
September 2025	Career Development	Pam Weber, CAE Shellie Sims, MS	
October 2025	I.C.E. Exchange Presentation Rehearsal		
November 2025	I.C.E. Exchange Town Hall Presentation		

^{*}Schedule subject to change